



**REPUBLIC OF KENYA**  
**OFFICE OF THE DEPUTY PRESIDENT**  
**State Department for Devolution**



**PROJECT NAME** : **SECOND KENYA DEVOLUTION SUPPORT PROGRAM**  
**(KDSPII)**  
**Credit No** : **IDA-7447-KE**  
**Project ID No** : **P180935**

**TERMS OF REFERENCE (TOR)**

**FOR**

**FOUR INDIVIDUAL CONSULTANTS TO CONDUCT INDEPENDENT VERIFICATION OF PARTICIPATING COUNTY GOVERNMENTS' ACHIEVEMENT OF ALL MINIMUM PERFORMANCE CONDITIONS FOR LEVEL 2 GRANT AND DISBURSEMENT LINKED INDICATOR UNDER KEY RESULT AREA 3 – OVERSIGHT, PARTICIPATION AND ACCOUNTABILITY FOR THE FY 2024/25**

**REFERENCE NUMBER** : **KE-DD-535644-C-INDV**

**FEBRUARY 2026**

**Client: State Department for Devolution P.O. Box 30004 - 00100 Nairobi.**  
**Attention: Program Coordinator KDSPII**  
**6th Floor, Teleposta Tower Kenyatta Avenue, Nairobi, Kenya**  
**E-mail: secondkds@gmail.com**

## A. Background

The Government of Kenya received an International Development Association (IDA) Credit in the amount of EUR140.7 million (US\$150 million equivalent) from the World Bank for implementing the Second Kenya Devolution Support Program (KDSP II) (Credit Number IDA-7447-KE) over a four-year period, starting December 7<sup>th</sup>, 2023. KDSP II is supporting a sub-set of reforms envisaged under the Government's Devolution Sector Plan.

The Program, whose development objective (DO) is to “strengthen county performance in the financing, management, coordination, and accountability for resources”, supports a series of key interventions (at the input and output levels) that contribute to intermediate outcomes and, in turn, contribute to outcomes. To achieve the DO, the Program is expected to significantly improve outcomes in the participating counties under three key result areas (KRAs) outlined below:

- **KRA 1: Sustainable Financing and Expenditure Management.** This KRA supports efforts towards enhancing financing, and expenditure management by counties. In this KRA, the national-level activities, supported through investment project financing (IPF) entail the development of frameworks and guidelines for county revenue mobilization, policy to support financing for service delivery units, and structures and tools to support counties' institutionalization of shared project management functions. The expected outcomes will include an improved revenue mobilization agenda (for example, increased revenue collection, enhanced accuracy of fiscal forecasting, and expansion of revenue base), timely communication on releases of conditional grants, automation of the county exchequer requests, and implementation of pending bills action plans. The relevant disbursement linked indicators (DLIs) under this KRA are on (i) the average number of days it takes for the National Treasury, Office of the Controller of Budget, and the Central Bank of Kenya to process a county exchequer requisition once submitted; (ii) participating counties that have increased their own source revenue by at least 5 percent annually, over and above the rate of inflation; and (iii) participating counties that have prepared and are implementing action plans to reduce their stock of pending bills and maintain it at minimal levels.
- **KRA 2: Intergovernmental Coordination, Institutional Performance, and Human Resource Management.** This KRA supports national and county government initiatives towards strengthening intergovernmental coordination, institutional performance, and Human Resource Management (HRM). The national-level activities, financed through the IPF, will support the development of policy and administrative procedures for the operationalization of intergovernmental, intercity, and inter-municipality forums. The IPF will also support the development of guidelines, including county HR and skills audits, model organization structures for customization by counties, and performance management. DLIs under this KRA will target counties implementing recommendations of HR, skills, and payroll audits, aligning county staffing with departmental functions in select sectors, and improving the credibility of the payroll. The relevant DLIs under this KRA are on (i) participating counties that have integrated their HR records, authorized staff establishment and payroll, and uploaded cleaned payrolls in the human resource management information system; and (ii) participating counties that are enhancing accountability for results through an integrated performance management framework.
- **KRA 3: Oversight, Participation, and Accountability.** KRA 3 will support improvements in oversight, participation, and accountability. The IPF component will support the development of guidelines on project stocktaking, community-led project

management committees, and climate change risk screening and preparedness (including assessment of the climate resilience of existing infrastructure assets). It will also support the rollout of the county (public Investment Management (PIM) framework. The expected outcomes include the establishment of project management committees, county compliance with the PIM framework, and developing and operationalizing a county investment dashboard with a citizen feedback interface (which is used to improve public investments). Additionally, it is expected that county assemblies will establish a fiscal bureau to strengthen the role of the legislatures in budget scrutiny and oversight. The relevant DLI under this KRA is on Participating counties that have established public investment management dashboards with citizen feedback mechanisms.

**B. KDSP II GRANT MECHANISMS**

**The DLIs under KDSP II are linked to two types of conditional grants:**

The DLIs under KDSP II are linked to two types of conditional grants: the **Institutional Support Grant (ISG) also referred to as level I grants;** and the **Governance and Service Delivery Grant (GSDG) also referred to as level II grants.** The objective of the ISG is to support county governments in the implementation of key reform steps that will facilitate the achievement of disbursement-linked results. This includes the implementation of policies and legislation, strengthening governance systems, and technical assistance, institutional strengthening, and capacity building. The ISG will also support program coordination and program-related technical consultations. The objective of the GSDG is to provide county governments with fiscal space and incentives to finance investments to support service delivery).

The incentives for participating County governments are provided through **Minimum Conditions (MCs), achievement of Disbursement-linked indicators** and **Performance Measures (PMs),** which are sets of indicators that can be scored and reflect the achievement of results and, consequently, the Program objectives.

This assignment entails the Consultants assessing performance of counties on the achievement of all Minimum Conditions for level 2 grant and results under Key Result Area 3 on the Oversight, Participation, and Accountability as part of the requirements to achieve level 2 grants/GSDGs to be disbursed in financial year 2025/2026. This KRA focuses on strengthening **oversight, participation, and accountability.**

The Consultants will focus on the achievement of all Minimum conditions for level 2 grant and the Disbursement Linked Indicator 7 on “*Participating counties that have established public investment management dashboards with citizen feedback mechanisms*”. The minimum performance conditions and performance measures for the DLI under KRA 3 are specified in Annex 1 of these terms of reference, i.e - Verification Protocols.

<b>Program Annual Performance assessment</b>	
1. Performance period being assessed/year under assessment.	July 2024-Jun 2025

2. Verification	July 2024-Jun 2025
3. Verification report submitted by the Consultants to the National Program Coordination Unit (NPCU)	March/April
4. Publish results of IVA by SDD on their website	April/May 2026
5. Verification report submitted to the World Bank	May 2026

**a) The Minimum Conditions; verification protocols;**

As detailed in the POM, and annex 1 of these ToRs, the verification protocols for **Minimum Conditions; for level 2 grant** comprises of:

- i) The detailed definition/description of the Minimum Conditions, including definitions of key terms. *Refer to Annexure 1 for more details.*
- ii) The data source to be used by the IVA to assess the achievement of Minimum Conditions . *Refer to Annexure 1 for more details.*
- iii) The procedure that the IVA Consultants will use to assess whether the county has met Minimum Conditions.

In interpreting the Verification Protocols, it is important to note the following:

- i) The detailed definition/description of Minimum Conditions in the verification protocols is meant to be limited in terms of what a law contains or how a system should function; it describes the minimum content/ expected to meet Minimum Conditions .
- ii) This protocol does not exhaustively record the IVA's data source and data requirements. In consultation with the NPCU and the World Bank, the Consultants may request any additional data sources that may be required for confirmation of achievement of results.
- iii) This protocol does not exhaustively record the procedures the Consultants will use to assess counties' meeting of the Minimum Conditions. In consultation with the NPCU and technical review by the Bank, the Consultants may undertake additional procedures or amend the procedures to confirm the achievement of results.
- iv) These adjustments/changes implied in II and III above must be done and communicated to the counties before the commencement of the assessment.

**The DLI Verification Protocol;**

As detailed in the POM, and annex 1 of these ToRs, the verification protocols for **Disbursement-Linked Indicator 7, under the Oversight, Participation, and Accountability Key Result Area 3, for Counties Implementing Public Investment Management Dashboard; with Citizen Feedback Mechanisms;** comprises of:

- i) The detailed definition/description of the DLI 7 under KRA 3, including definitions of key terms. *Refer to Annexure 1 for more details.*
- ii) The data source to be used by the IVA to assess the achievement of conditions under KRA 3 on DLI 7. *Refer to Annexure 1 for more details.*
- iii) The procedure that the IVA Consultants will use to assess whether the county has achieved the DLI and met the performance measures.

In interpreting the Verification Protocols, it is important to note the following:

- v) The detailed definition/description of DLI 7 on Counties with Public Investment Management (PIM) Dashboards with Citizen Feedback Mechanisms under the KRA 3 on Oversight, Participation, and Accountability in the verification protocols is meant to be

limited in terms of what a law contains or how a system should function; it describes the minimum content/ expected to achieve results for under KRA 3 on DLI 7.

- vi) This protocol does not exhaustively record the IVA's data source and data requirements. In consultation with the NPCU and the World Bank, the Consultants may request any additional data sources that may be required for confirmation of achievement of results.
- vii) This protocol does not exhaustively record the procedures the Consultants will use to assess counties' achievement of the results under KRA 3 on DLI 7 . In consultation with the NPCU and technical review by the Bank, the Consultants may undertake additional procedures or amend the procedures to confirm the achievement of results.
- viii) These adjustments/changes implied in II and III above must be done and communicated to the counties before the commencement of the assessment.

The Program therefore intends to apply part of the proceeds of the Credit to procure the services of four individual Consultants to independently verify all minimum conditions for level 2 grant and results under **Key Result Area 3: Oversight, Participation, and Accountability, specifically for Disbursement-Linked Indicator 7 on Counties with Public Investment Management (PIM) Dashboards with Citizen Feedback Mechanisms.**

### **C. The Overall Objective**

The overall objective of the consultancy is to independently verify all minimum conditions for level 2 grant and the achievement of conditions under Key Result Area 3: Oversight, Participation, and Accountability, specifically for Disbursement-Linked Indicator 7 on *Counties with Public Investment Management (PIM) Dashboards with Citizen Feedback Mechanisms* using the verification protocols outlined in Annex 1. The Consultants is expected to undertake the exercise **between February and May 2026.**

### **D. Duration of the Assignment**

The estimated expert time input for this assignment is 50 days.

The assessment of the Consultants' performance will depend on factors including, but not limited to, meeting the timelines specified in the contract, submission of accurate assessment and meeting the contractual obligations stipulated in the signed contract. The assessment process is expected to be non-discriminatory, transparent, reliable, and feasible against which the Consultant's performance will be measured.

### **E. Scope of Work of the Independent Verification Agent**

The State Department For Devolution (SDD) through the National Program Coordinating Unit (NPCU) will engage four Consultant's, who will report to the KDSP II NPCU Coordinator on a day-to-day basis. The scope of the consultancy will cover all 47 counties and will entail reviewing, evaluating and documenting an assessment report on the following Minimum Conditions and key indicators under key result area 3 on DLI 7.

#### **a) Minimum Conditions**

1. Disclosure on the external website of OSR collected (disaggregated by revenue stream) in previous year
2. Disclosure on website of verified stock of commitments and pending bills
3. Counties have developed implementation plans for HR and payroll audits, and organizational review recommendations; and have approved staff establishments
4. Screening of proposed infrastructure investments (which will also include conducting feasibility studies, climate change, and environmental and social screening)

**b) DLI 7**

1. Screening of proposed infrastructure investments (which will also include conducting feasibility studies, climate change, and environmental and social screening). The Consultants are supposed to provide the confirmation and validate the existence of the following documents
  - a. Duly approved Project Concept Note,
  - b. Duly approved Pre-feasibility Study Report,
  - c. Duly approved Feasibility Study report (where applicable)
  - d. Duly Approved Project screening Report on Climate, disaster, Environmental, and social screening risks for all KDSP II proposed projects as per the KDSP-II Program Screening Guidelines for Infrastructure Projects. (The approved guidelines will be shared upon commencement of the contract)
2. Existence of a functional Project Dashboard/external county website with a citizen feedback mechanism.
3. Review and confirm that a detailed stock-take of all projects (completed, ongoing, new, and stalled) as per the KDSP II Project Stock-taking guidelines for projects covering the past eleven financial years exists. The templates will be shared upon commencement of the contract.
4. Review and confirm the existence of appointment/nomination letters for community-led project management committee members based on the existing Project Management Committees guidelines.
5. Validate and confirm the existence of Minutes/reports of community-led project management committee meetings for selected community projects.

**Where the scope of work described above is inconsistent with the verification protocols, the verification protocols take precedence.**

**F. Verification Schedule:**

Activities	Timelines
<ul style="list-style-type: none"> <li>▪ Preparatory activities including agreement with Consultants</li> <li>▪ Entry Meeting</li> <li>▪ Meeting to discuss inception report including data collection and reporting tools</li> </ul>	March 2026
<ul style="list-style-type: none"> <li>▪ Assessment exercise,</li> <li>▪ Discussion on the preliminary report.</li> </ul>	March/April, 2026

Appeals & resolutions	April/May 2026
Synthesis of the counties reports to produce the draft consolidated Report	April/May 2026
Revision of report and submission of the final report	May 2026

**G. Deliverables**

- 1. An inception report: outlining** the Consultants’ understanding of the assignment, the purpose and scope of the assessment as set out in the Terms of Reference, the methodology, data collection tools, and timelines.
- 2. Consolidated Assessment report on all Minimum Conditions for level 2 grant:** The report will include:
  - i) Description of the work done by the Consultants on assessment of Minimum Conditions for level 2 grant
  - ii) An assessment of the all Minimum Conditions for level 2 grant.
  - iii) Documentary evidence supporting the verification results, provided both as hyperlinks and as clearly labeled copies saved in a separate electronic folder, organized by county
- 3. County Assessment Reports:** For each county assessed, the report will contain the following information.
  - i) Description of the work done by the Consultants under KRA 3 on DLI 7
  - ii) An assessment of the minimum conditions, performance measures and achievement of the DLI for KRA 3 on DLI 7.
  - iii) Documentary evidence supporting the verification results, provided both as hyperlinks and as clearly labeled copies saved in a separate electronic folder, organized by county
- 4. Consolidated Verification Report for KRA 3:** This will be a compilation report containing the Verification Reports, and the consolidated documentary evidence. The report will be considered final once approved by the World Bank..

In addition to these reports, the Consultants will retain documentary evidence to confirm that all the checks in the verification protocols have been carried out.

**H. Required Qualifications and Experience**

<b>Educational Requirements</b>	<b>Experience required</b>
<ul style="list-style-type: none"> <li>▪ A minimum of a Masters degree in finance, economics, accounting, Business Administration, Project Management, Statistics or any other Related Disciplines from a recognized university</li> <li>▪ Professional certifications in CPA (Kenya), CFA- Investment and Portfolio Analysis, and PRINCE2/Project Management Professional ( PMP) for structured project Appraisal and management will be an added advantage</li> <li>▪ Basic IT qualifications</li> </ul>	<p>The Consultants must demonstrate having the requisite experience as stated below:-</p> <ul style="list-style-type: none"> <li>▪ A minimum of 10 years’ work experience out of which 5 working with/on the public sector in the context of devolved system of governance specifically in the area of managing investment projects</li> <li>▪ Knowledge of Kenyan public finance laws and attendant regulations specifically Public Finance Management Act and the Public Finance Management (Public Investment Management) Regulations, 2022 (Legal Notice No. 54).</li> <li>▪ Experience to review and evaluate investment strategies and asset portfolio performance.</li> <li>▪ Experience working on citizen participation/engagement in Kenya will be an added advantage.</li> <li>▪ Experience in Climate Change, environment and social safeguards management will be an added advantage</li> </ul>

**I. Responsibilities of the client**

The Client will avail all relevant documents to the Consultants and will facilitate coordination with the counties. Documents to be provided by the client will include:

- i. Program Appraisal Document (PAD)
- ii. Program Operation Manual (POM)
- iii. Any other material considered relevant during the procurement process.
- iv. To provide quality control during implementation

**J. Responsibilities of the Consultants**

The Consultants shall be responsible for the provision of all the necessary resources to carry out the services such as project transportation for visits in counties, subsistence allowances, accommodation, information technology, means for communications, reporting materials, insurance and any other required.

In collaboration with the client and the World Bank, the Consultants will design reporting templates and criteria for data collection. These will be validated by the World Bank and the client ahead of their use by the Consultants.

The Consultants is expected to undertake activities that will ensure that outputs are consistent with the professional and legal requirements.

### **K. Payment schedule**

The estimated expert time input for this assignment per consultant is 50 days. The proposed payment schedules are based on satisfactory performance which will be negotiated with the successful Consultants as presented in the following table.

<b>S/No.</b>	<b>Deliverables</b>	<b>Percentage of the contract amount</b>
1.	<b>An inception report; outlining</b> the Consultants' understanding of the assignment, the purpose and scope of the assessment as set out in the Terms of Reference, the methodology, and timelines.	10%
2.	<p>I. <b>Online assessment tool completed with the data collected for each county</b></p> <p>II. <b>Draft Verification report for all minimum conditions for level 2 grant and a report for each County (with compendium of documentary evidence and quantitative data),</b> The report will contain the following information.</p> <p>(a) An assessment for the minimum performance conditions, performance measures, and achievement of DLIs under KRA 3 on DLI 7.</p> <p>(b) Documentary evidence supporting the verification results, provided both as hyperlinks and as clearly labeled copies saved in a separate electronic folder, organized by county</p>	40%
3.	<b>Consolidated Verification Report for all Minimum Conditions and KRA 3:</b> These will be reports containing verification of the minimum conditions and the Verification Reports for KRA 3 with their consolidated documentary evidence.	50%

<b>S/No.</b>	<b>Deliverables</b>	<b>Percentage of the contract amount</b>
	The reports will be considered final once approved by the World Bank.	

**L. Management and accountability of the assignment**

SDD is the client for consulting services. In terms of performance and deliverables, the Consultants will carry out the assignment under the direction of, and report to the Program Coordinator in the NPCU. The Consultants shall work closely with NPCU to ensure timely delivery of the outputs.

**M. Code of Ethics for the Consultants**

A code of conduct/ethics for the Consultants will be signed prior to undertaking the assignment. The content of code of ethics will mainly focus on adhering to the procedures, integrity, and anti-corruption issues.

**(i) Collection and Collation of Documentary Evidence**

The Consultants will collect and submit to the SDD all documentary evidence to substantiate the APA results in a format to be agreed with the NPCU and the World Bank task team.

**N. Confidentiality and Data Ownership**

The Consultants shall adhere to the World Bank Data Privacy and Protection regulations and all the relevant confidentiality and data ownership laws and regulations of Kenya throughout the consultancy period and will protect the confidentiality of participating counties at all stages. All data is confidential and is the property of the State Department for Devolution. No data or other information from this consulting services contract will be released to third parties without the written prior approval of SDD. The Consultants will provide all reports and deliverables in English. All documents are proprietary to and shall be collected and stored at the SDD for future reference. The Consultants may not distribute any data collected under the APA process to any entity without express written prior approval from the Client.

**O. Quality Assurance**

The World Bank will retain the right to make the final decision on whether a DLI has been achieved or not. The verification report will be subjected to a **Quality Assurance Review by the World Bank** which will sample counties to assess the veracity of the results. If the verification results are different from the World Bank Quality Assurance results, the latter will prevail. However, in cases where the Consultants’s results are materially different from the

quality assurance results, the Consultants will repeat the assignment at their own cost. The Final APA results subjected to the quality assurance review will be further endorsed by the KDSP II National Project Steering Committee. Based on the final APA results, Government of Kenya (GoK) through SDD will send a Results Achievement Notification summarizing how the DLIs has been met.

## **Annex 1 : VERIFICATION PROTOCOL\$ DLI 7**

### **IMPORTANT NOTES**

1. All Participating Counties are eligible for assessment
2. A county must meet all the minimum performance conditions to access the performance grant.
3. To access the Service Delivery Investment Grant (Level 2), a county must have achieved the Level 1 grant
4. Achieving the DLI alone gives access to 50% of the resources in line with the CRA formula (Allocation for a county based on DLI measure  $50\% * \text{DLI allocation} * \text{No. of Qualifying Counties} * \text{CRA Formula}$ )
5. The other 50% depends on the performance Score against the performance measures (Allocation based on performance Measure =  $50\% * \text{DLI Allocation} * \text{Score}$ )

**Annex 1.1 Minimum Conditions for Level 2 Grant**

<b>DLI</b>	<b>Minimum Conditions</b>	<b>Assessment Procedure</b>
<b>DLI3</b>	Disclosure on the external website of OSR collected (disaggregated by revenue stream) in previous year <b>(Y/N)</b>	<ul style="list-style-type: none"> <li>• County external website updated with all revenue streams and amounts collected for each revenue stream for the last financial year reported in the County Government Budget Implementation Reports</li> <li>• Link and screenshot of the county external website referencing the revenue streams and amounts collected. Evidence for DLI achievement</li> </ul>
<b>DLI 4</b>	Disclosure on website of verified stock of commitments and pending bills <b>(Y/N)</b>	<ul style="list-style-type: none"> <li>• Information on stock of pending bills for the previous financial year (disaggregated by the year in which they were incurred) is provided on the county external website as per the universe pending bills template(Summary Pending Bills)</li> <li>• Link and screenshot of the county external website referencing the revenue streams and amounts collected Evidence for DLI achievement</li> </ul>
<b>DLI 5</b>	Counties have developed implementation plans for HR and payroll audits, and organizational review recommendations; and have approved staff establishments <b>(Y/N)</b>	<ul style="list-style-type: none"> <li>• Approved organizational structure and authorized staff establishment for all county functional areas</li> <li>• HR audit Report and the action plans for implementing its recommendations</li> <li>• OAG special payroll audit report (2025) and the action plans for implementing its recommendations</li> <li>• Action plan for implementing Organizational review recommendations</li> </ul>
<b>DLI 7</b>	Screening of proposed infrastructure investments (which will also include conducting feasibility studies, climate change, and environmental and social screening) <b>(Y/N)</b>	<ul style="list-style-type: none"> <li>• Project Concept Note,</li> <li>• Pre-feasibility Study Report,</li> <li>• Feasibility Study report (Where applicable)<sup>1</sup></li> <li>• Approved Project screening Report on Climate, disaster, Environmental, and social screening risks for all KDSP II proposed projects as per the KDSP-II Program Screening Guidelines for Infrastructure Projects.</li> </ul>

<sup>1</sup> As per the PIM guidelines

**Annex 1.2: DLI 7 verification protocols**

<b>DLI</b>	<b>Formula, Target, and Description</b>	<b>Minimum Conditions</b>	<b>Indicator and Scoring<sup>2</sup></b>	<b>Assessment Procedure</b>
<p><b>DLI 7: Participating counties that have established public investment management (PIM) dashboards with citizen feedback mechanisms (Number)</b></p>	<p><b>Formula:</b> For each year, US\$400,000 × No. of participating counties have established PIM dashboards with citizen feedback mechanisms</p> <p><b>Target:</b> End Program target is 30 counties</p> <p><b>Description:</b> No. of participating counties that have established PIM dashboards with citizen feedback mechanisms</p>	<p>Screening of proposed infrastructure investments (which will also include conducting feasibility studies, climate change, and environmental and social screening) <b>(Y/N)</b></p>	<p><b>APA 3:</b></p> <p><b>DLI Measures:</b> Project Dashboard/external county website with a citizen feedback mechanism</p> <p><b>Performance Measures:</b></p> <ul style="list-style-type: none"> <li>• A detailed stock-take of all projects (completed, ongoing, new, and stalled) as per the KDSP II Project Stock-taking guidelines for projects covering</li> <li>• 11 and above Financial years <b>(Score 50)</b></li> <li>• 5-10 financial years <b>(Score 30)</b></li> <li>• 1-5 financial years <b>(Score 10)</b></li> <li>• An implementation Plan for recommendations of the stock-take <b>(score: 20)</b></li> <li>• Appointment/nomination letters of community-led project management</li> </ul>	<p><b>APA 3 will review and confirm the following:</b></p> <p><b>Evidence for Minimum Condition</b></p> <ul style="list-style-type: none"> <li>• Project Concept Note,</li> <li>• Pre-feasibility Study Report,</li> <li>• Feasibility Study report (Where applicable)<sup>3</sup></li> <li>• Approved Project screening Report on Climate, disaster, Environmental, and social screening risks for all KDSP II proposed projects as per the KDSP-II Program Screening Guidelines for Infrastructure Projects.</li> </ul> <p><b>Evidence for DLI achievement</b></p> <ul style="list-style-type: none"> <li>• Public portal/external county website</li> <li>• Link and screenshot of the public portal/external website</li> <li>• Testing of the accessibility of the dashboard by citizens, and the</li> </ul>

<sup>2</sup> For each DLI (DLIs 3–7), 50 percent of the envelope will be divided among counties that met that respective DLI result using the CRA formula (that is, the equitable shares). The other 50 percent is allocated based on the scores against the performance measures pertaining to each respective DLI result area, weighted with the CRA formula.

<sup>3</sup> As per the PIM guidelines

<b>DLI</b>	<b>Formula, Target, and Description</b>	<b>Minimum Conditions</b>	<b>Indicator and Scoring<sup>2</sup></b>	<b>Assessment Procedure</b>
			<p>committee members <b>(Score 15)</b></p> <ul style="list-style-type: none"> <li>• Minutes/reports of community-led project management committee meetings <b>(Score 15)</b></li> </ul> <p><b>(Total score for DLI 7 = 100)</b></p>	<p>system-generated report on citizen feedback received</p> <p><b>Evidence for Performance Measures</b></p> <ul style="list-style-type: none"> <li>• A project stock-take report</li> <li>• An implementation Plan for recommendations of the stock-take</li> <li>• Appointment/nomination letters of community-led project management members</li> <li>• Minutes/reports of community-led project management committee meetings</li> </ul>